S.No. 8003 24DPBA03

(For the candidates admitted from 2024–2025 onwards)

M.B.A. DEGREE EXAMINATION, MAY 2025

First Semester

MANAGING ORGANIZATIONAL BEHAVIOUR

Time: Three hours

Maximum: 75 marks

PART A — $(10 \times 2 = 20 \text{ marks})$

Answer ALL questions

- 1. What is the need for organisational behaviour?
- 2. Define oraganisational behaviours.
- 3. What is need hierarchy theory?
- 4. Define Motivation.
- 5. Define group.
- 6. What is group decision making?
- 7. Define power.
- 8. Define Leadership.
- 9. What is stress?
- 10. What do you mean by organisational culture?

PART B —
$$(3 \times 5 = 15 \text{ marks})$$

Answer any THREE questions.

- 11. Identify the challenges of OB.
- 12. What are the different determinants of personality?
- 13. Identify the process of communication.
- 14. List the types of conflict.
- 15. Identify the elements of organisational climate.

PART C — $(5 \times 8 = 40 \text{ marks})$

Answer ALL questions.

16. (a) Explain the major Factors influencing individual behaviour.

Or

- (b) Explain organizational citizenship Behaviour.
- 17. (a) Explain in detail the methods of measuring attitudes.

Or

- (b) Explain the different trait theories of personality and their dimensions.
- 18. (a) Explain the characteristics of groups.

Or

- (b) Explain the merits of group decisions.
- 19. (a) Explain the sources of power.

Or

- (b) Discuss the trait theory of leadership.
- 20. (a) Explain the causes of stress.

Or

(b) Explain the types of organisational culture.